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## Intersec Future Security Summit

20 – 22 January 2019

Dubai International Convention and Exhibition Centre






The Application of Chartered  
Competences and Associated Standards  
to Our Role as the Security Professional



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CSyP

**Chartered  
Security  
Professional**  
the British  
Standard for  
Professionalism  
available  
worldwide

[www.csyp-register.org](http://www.csyp-register.org)

# Today I will cover ....

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- What is the Register of Chartered Security Professionals (RCSP)?
- What is a Chartered Security Professional?
- What is the application process?
- CSyP achieved – what next?



# What is the Register?

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- Established by Royal Charter granted by HRH Queen Elizabeth via the Privy Council in 2010, and launched in 2011
- Process for identifying the very best security professionals, and ensuring they
  - ✓ Comply with a professional code of conduct
  - ✓ Keep up to date



# Ownership / Management

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- Independent Registration Authority, chaired by Lord Carlile of Berriew, CBE QC
- Worshipful Company of Security Professionals hold the Royal Charter, and own the Register
- The Security Institute administers the Register
- The Security Institute and ASIS UK accept applications



# What is a Chartered Security Professional?



# A CSyP is someone who ..

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- Makes a Strategic Impact
- Has excellent Security Knowledge
- Puts that knowledge into practice
- Has good leadership and communication skills
- Stays up to date, and lead by example
- Demonstrates professional commitment



# Understanding “Strategic Impact”

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***“Advising and influencing senior/controlling management through the application of knowledge, thought, direction and behaviour”***

Applicants must demonstrate evidence they have strategic knowledge of the organisation and that they think and behave strategically.



# The Competence Framework

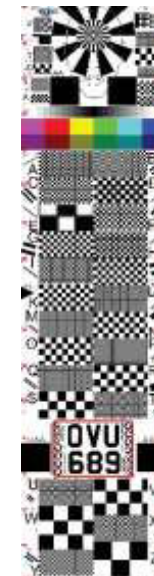
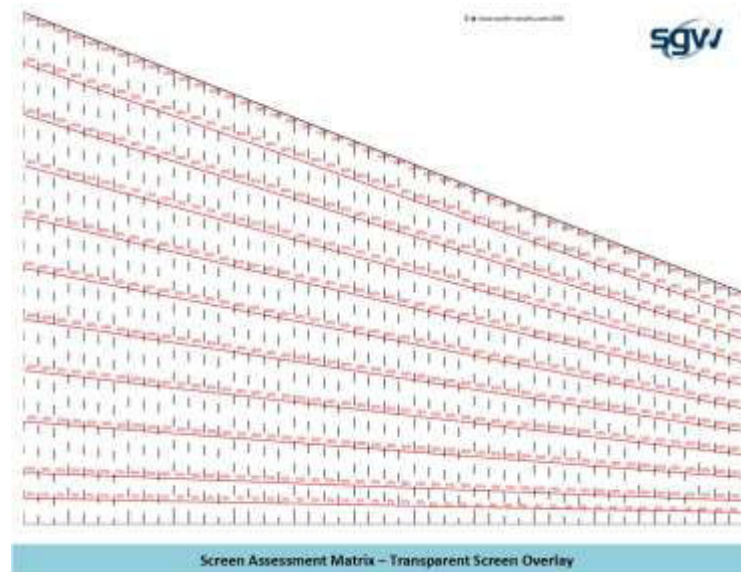
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# The Competence Framework

**A: Knowledge.** Use a combination of specialist and generalist security knowledge and understanding to optimise the employment of existing and emerging methods and technologies.



**Important Note: Examples Only – CSyP Register DOES NOT ENDORSE THE TOOLKITS ILLUSTRATED ABOVE:**  
Many other methods, techniques and applications could apply.

# The Competence Framework



**B: Practical Skills.** Apply appropriate techniques, methodologies and processes to resolve security and risk related issues.



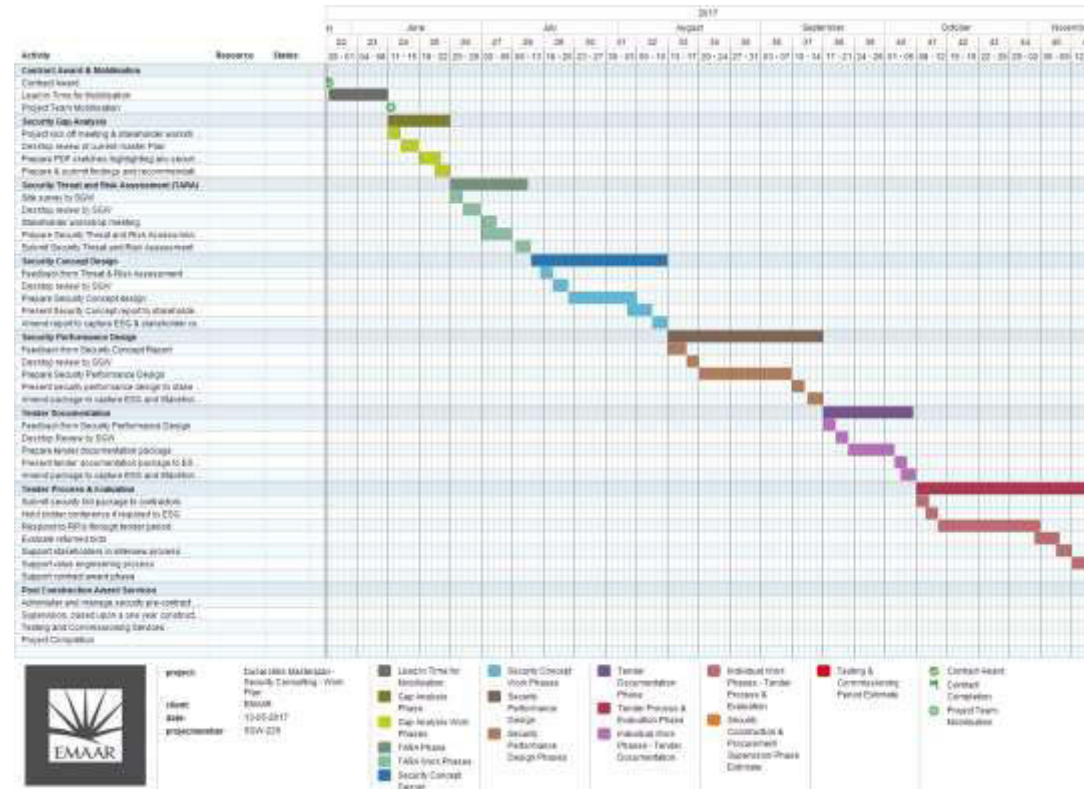
**Important Note: Examples Only – CSyP Register DOES NOT ENDORSE THE SOFTWARE ILLUSTRATED ABOVE:**  
*Many other methods, techniques and applications could apply.*



# The Competence Framework



## C: Leadership. Provide technical and commercial leadership.



**Important Note: Examples Only – CSyP Register DOES NOT ENDORSE THE METHODOLOGY ABOVE: Many other methods, techniques and applications could apply.**



# The Competence Framework



**D: Communications.** Demonstrate effective interpersonal skills.





# The Competence Framework

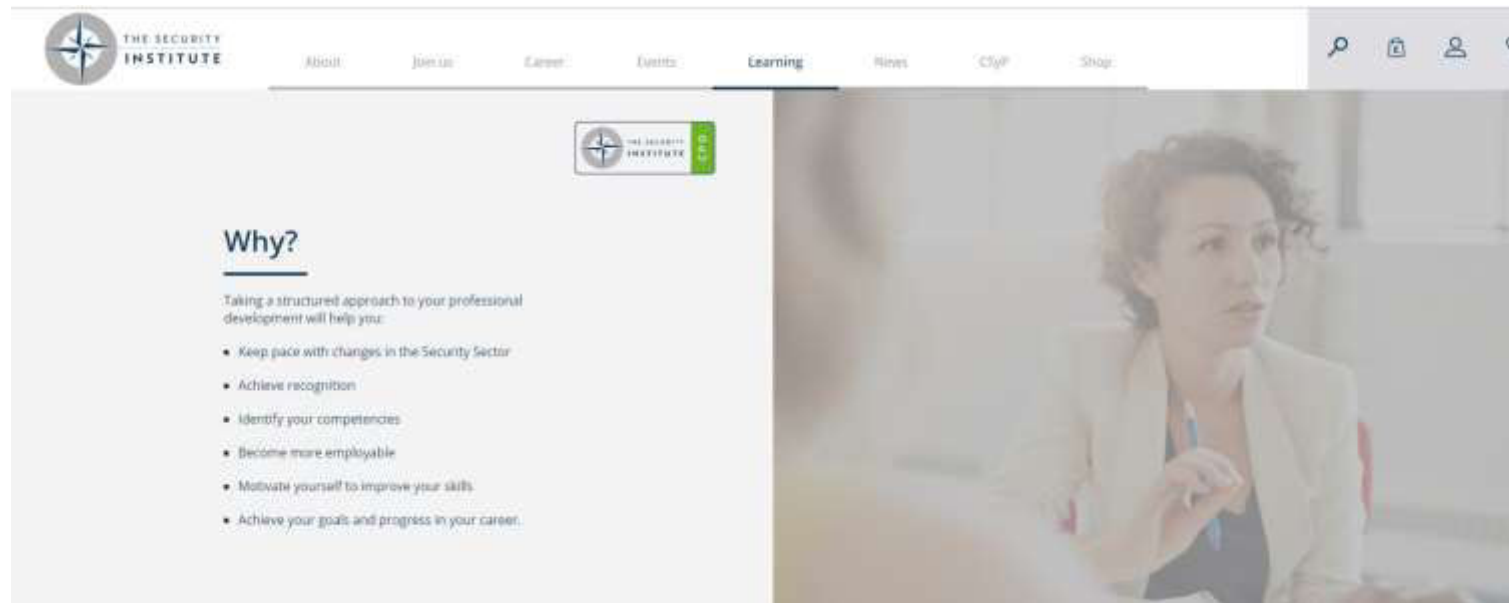
**E: Professional Commitment.** Demonstrate a personal commitment to professional standards, recognising obligations to society, the profession and the environment.



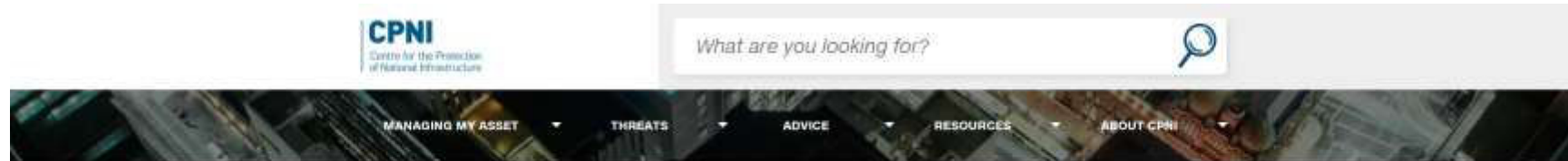
# The Competence Framework



**CPD.** CSyPs have to comply with a Code of Conduct, a Professional Disciplinary Code, and also complete **Continuous Professional Development (CPD)** each year.



# Government Engagement



Home | Managing my Asset | Security Planning | CPNI Working with Security Professionals

## CPNI Working with Security Professionals

CPNI provides support to security professionals to maximise the reach of CPNI advice and guidance. Professionals also provide valuable input into the development of CPNI guidance and advice through the sharing of latest thinking and best practice.

CPNI supports Chartered Security Professionals (CSyP) and Register of Security Engineers and Specialists (RSES) members and principals through:

- an introductory briefing on the role of CPNI and advice delivery models
- access to CPNI tools, guidance and best practice
- opportunities to attend CPNI professional development events and
- where the appropriate case can be made, the opportunity to attend CPNI training courses

Due to the nature of our work, applicants must hold UK, US, Canadian, Australian or New Zealand nationality. Professionals holding CSyP or RSES member or principal level should contact their registration authority to access CPNI support. CPNI will only be accepting applications from professionals who meet these criteria.

CPNI has selected CSyP and RSES, as the bodies overseeing professional statuses have a duty to act in the public interest, ensuring that members must meet ethical standards of behaviour and be fit to practice in their areas of expertise.

CPNI's support to professionals will continue for as long as they hold CSyP or RSES professional qualifications. If they are removed from the register(s) the support will cease. CPNI also reserves the right to cease support for any other reason.

CPNI does not provide assurance or accreditation of professionals or the registration authorities.

Manufacturers or vendors interested in connecting with CPNI can use our [contact form](#).



# The application process





# CSyP Standard Path

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- A Bachelors or a Masters degree in a security discipline

**Or**

- A bachelors or a masters degree in any subject **PLUS** a security-related vocational qualification e.g. the Institute's Diploma in Security Management; ASIS Certified Protection Professional (CPP)

**And**

- Five years operational security experience with the last two years at the Chartered competence level



# CSyP Individual Path

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- Completion of a 4-12,000 word portfolio demonstrating that the applicant has met the defined competence requirements

**And**

- Ten years operational security experience, with the last five years at the Chartered competence level



# How to Apply

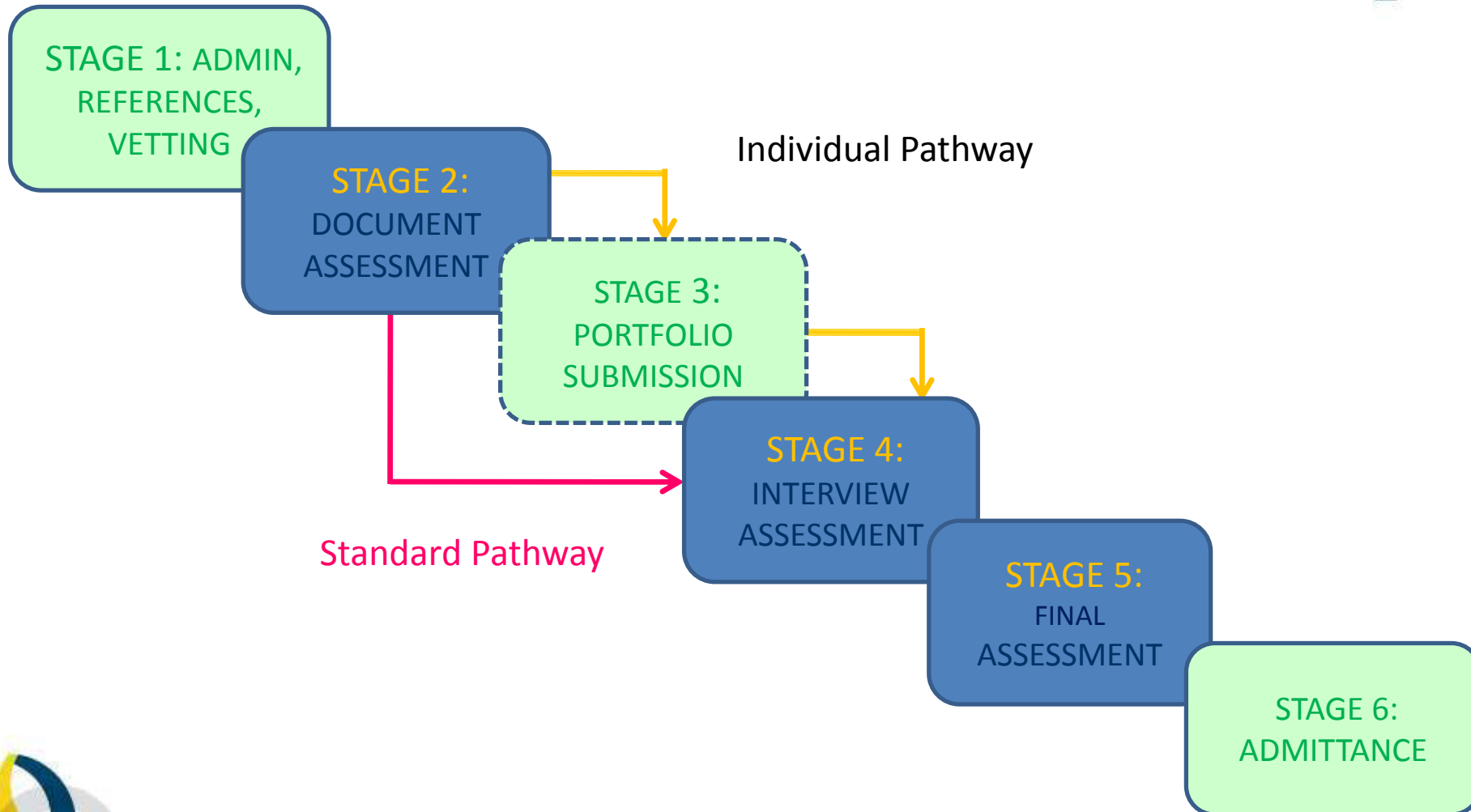
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- **Application Form** - 12/15 pages recommended
- **Details of two referees** - especially strategic support
- **CV & Job Specification** (or similar)
- **Copies of qualification and/or training certificates**
- **Evidence of competencies** – 3 documents ideal, max. 10
- **Other documents** – letters of recommendation, awards, memberships etc.
- **Copy of Degree Certificates** – standard pathway only
- **Prior Conduct Form, and two ID documents**
- **Application Fee £30 (EOI) or £300 (Full Application)**



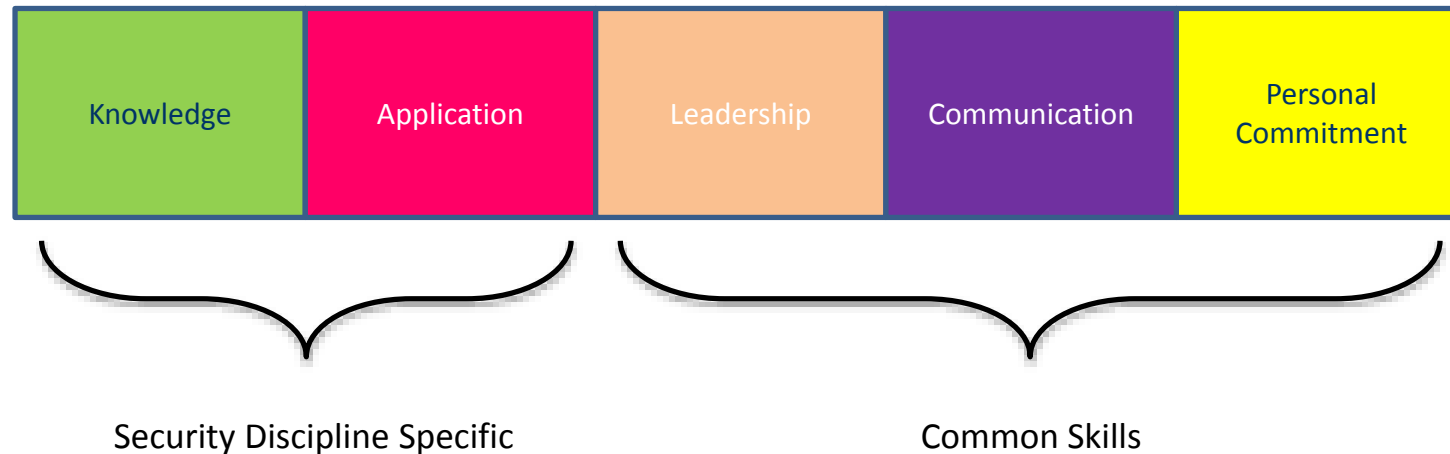
# Six Stage Application Process



# The 60-minute Interview



|  |   |
|--|---|
| <b>Professional Interview Assessment</b> | <b>At least 30 minutes of probing questions to verify the five competencies and commitment statements</b> |
| Format                                   | 15 minute presentation by the candidate<br>Questions and Answer   |



# Sample Questions

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- *Would you do it the same way again?*
- *How can this be improved?*
- *What are the important factors to consider?*
- *What lessons are there to be learnt?*



# Competence Scoring



Applicants must score **at least 70 points**

|                         | <b>Maximum<br/>Points</b> | <b>Minimum<br/>Score</b> |
|-------------------------|---------------------------|--------------------------|
| Knowledge               | 30                        | 20                       |
| Practice Skills         | 35                        | 25                       |
| Communication           | 15                        | 10                       |
| Leadership              | 10                        | 5                        |
| Professional Commitment | 10                        | 5                        |
| <b>Totals</b>           | <b>100</b>                | <b>65</b>                |



# Remaining on the Register





# Ongoing Registration

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- Must act with integrity and in the public interest, according to a defined Code of Conduct
- Undertake continuing professional development (CPD) and provide proof of this each year
- Pay a £75 annual renewal fee



# Benefits of being Chartered

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- ✓ Be known as a Chartered Security Professional
- ✓ Use CSyP as post nominals
- ✓ Hold the highest level of recognition for practitioners
- ✓ Have independent verification of your competence
- ✓ Demonstrate commitment to the development of the profession
- ✓ Be recognised as a security professional
  - By the security sector
  - By the wider business community, and public



# CSyP Presentation Dinner 2019



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## CSyP Presentation Dinner

Central Criminal Court of England & Wales (Old Bailey), London, EC4M 7EH

**Tickets:** £110 for CSyPs / £130 for all other guests.

Lord Carlisle CBE QC, Chairman of the Chartered Security Professionals Registration Authority invites you to join him for this annual celebration of the Register of Chartered Security Professionals. Come and join us as we visit the oldest criminal court in the world for our annual dinner and certificate presentation.

The evening will include:

- Drinks Reception
- Formal 4-course dinner with wines
- VIP Guest Speaker (TBC)
- Presentation of Certificates to new Chartered Security Professionals
- Networking with senior security figures and fellow CSyPs

Kindly sponsored by **Dalmeier**.



[www.csyp-register.org](http://www.csyp-register.org)

# Benefits of being Chartered




**Simon Whitehouse, CSyP FSI CPP PSP**

MIET

**The Security Institute – Middle East Members  
Group (Current Chair)**

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